

Le Montmartre

LONDON | PARIS | SYDNEY

Slavery and human trafficking statement

Introduction from the Managing Director

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Organisation structure

We are a caterer based in London, Paris and Sydney. We provide all catering services to more than 1000 companies across the world.

Le Montmartre is the trading name of Douce France limited, which is registered in the UK under the company number 06891368. Douce France limited owns 100% shares of its subsidiary in Australia called Le Montmartre Pty t/a The Little Paris (ABN number 74609888075).

The group has an annual turnover under £36m.

Our supply chains.

Our supply chains includes the sourcing of all ingredients relating to the preparation of fresh food. We only use local suppliers such as the Smithfield market for the meat, and reputable nationwide food service companies such as Bidfood and Brakes.

Our policies on slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk:

- We only recruit staff that are living in London, and we ensure they have right to work in UK. Therefore they cannot be victims of human trafficking for work purposes.
- We pay all our staff at least 20% above the National living wage, to ensure they can live decently from their work. This also allows us to attract the best talents of the market.
- We build long standing relationships with local suppliers and customers and make clear our expectations of business behavior
- With regards to national or international supply chains, our point contact is exclusively with a highly reputable UK company and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Managers have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement.